



Jami Cook
Secretary

State of Arkansas
Governor Asa Hutchinson



William J. Bryant
Director

ARKANSAS STATE POLICE

1 State Police Plaza Drive Little Rock, Arkansas 72209-4822 www.asp.arkansas.gov

"SERVING WITH PRIDE AND DISTINCTION SINCE 1935"

ARKANSAS
STATE POLICE
COMMISSION

Nell Basore
Chairman
Bella Vista

John Allison
Vice-Chairman
Conway

Steve Edwards
Secretary
Marianna

Jeffery Teague
El Dorado

Jim Hinkle
Conway

Murray Benton Sr.
Jonesboro

Ken Reeves
Harrison

May 03, 2021

Baxter County Sheriff's Office

Reference: Sexual Harassment

To Whom It May Concern:

On or about the time of April 23rd, 2020, I (Kaitlin Wayland) was standing at the National Victims' Crime Rights Ceremony on the Baxter County Square in Mountain Home with Jailer Tabitha King and Officer Matthew Guthrie. Upon conversations that were had at the time, Tabitha King made a foul comment to me and said, "I can make you turn into a lesbian." The comment made me uncomfortable, but I continued on my way.

Another situation arose after inmate Roger Hicks was arrested, Tabitha was in the CID building. I made a comment about the arrest, and Tabitha stated to me, "I should bend you over and spank you for that." Once again, I was uncomfortable, but understood that was just how Tabitha was.

While working in Sergeant Scott Thrasher's office, (Investigator at that time) Tabitha came into Thrasher's office. There was a conversation that was going on and she walked over to me, placed her hand on my thigh, and then moved her hand up my thigh near my waist. I was uncomfortable at that time and got up and walked out of the room.

Tabitha King has touched me in other places on my body, but nothing that was found to be uncomfortable. These three instances that were stated above have been the times that I have felt uncomfortable to be around Tabitha King.

Respectfully Submitted,

Kaitlin Wayland, CACD Investigator
Arkansas State Police Crimes Against Children's Division

EXHIBIT
10