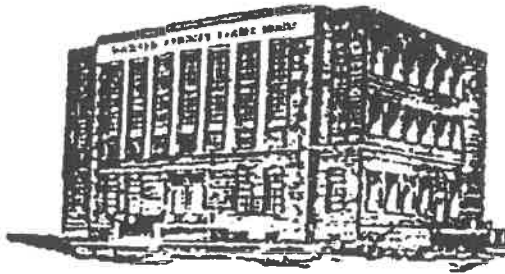


**ELECTED OFFICIALS**

- MICKEY PENDERGRASS  
County Judge
- CANDA REESE  
County and Circuit Clerk
- JOHN MONTGOMERY  
Sheriff
- TERESA SMITH  
Collector
- JENAY MIZE  
Treasurer
- JAYME NICHOLSON  
Assessor
- CHARLES L. SLATER, JR.  
County Surveyor
- BRADLEY HAYS  
County Coroner



**COUNTY OF BAXTER**  
ONE EAST SEVENTH STREET  
MOUNTAIN HOME, ARKANSAS 72653

**QUORUM COURT**

- DENNIS FRANK  
District 1
- ANGELA DEGROOTE  
District 2
- ROBERT LOWERY  
District 3
- WILLIAM DIRK WALDROP  
District 4
- MARYANNE EDGE  
District 5
- TINK ALBRIGHT  
District 6
- CHARLES OSGOOD  
District 7
- ROGER STEELE  
District 8
- CAMERON DAVIS  
District 9
- KEVIN LITTY  
District 10
- TY CHAPMAN  
District 11

4 21  
T. King G. Herrings

**Continued Basis for Grievance:**  
 This medication if I did not work for that individual, and I feel my memory would be less cloudy if I was not on this medication. I reported to the statement that I was in the wrong and that I do not recall. As to the equipment, I have witnessed other employees damage radios by throwing them and breaking them and no punishment was given to those employees.

**Remedy Requested.**  
 Describe in detail how you believe the County's termination should be modified.  
 I am requesting my job back that I love and my badge for being a reserve deputy. I believe our procedure is write up, then two day suspension then termination and I am willing to take a write up or a suspension over misuse of equipment that I admitted to, I did make sure no damage was done to the equipment and I apologized for my actions to the jailer whom I was horseplaying with and scared me. I also

would not be aposed to a transfer job due to my retirement with the county.  
 Certification and Signature. By my signature below, I certify that I have read the above complaint, and, under penalty of law, I declare that this complaint is true and correct to my knowledge and belief.

Signature of Grievant: Jabatha King Date Signed: 4-27-2021

**EXHIBIT**  
**1T**